

At Maps.com, we combine passionate thinking, unparalleled technical proficiency, and geographic expertise to help customers solve problems in imaginative ways.

We are seeking to hire new members to join our elite and fun-loving cartography team. Openings are available at a variety of experience levels:

Entry-level — This is a fantastic opportunity to learn from experienced cartographers for a person with the fundamental technical skills and a love of maps but no prior cartographic work experience.

Cartographic programmer — This position requires knowledge of Flash, HTML5, and web design. Extensive programming experience is desirable, but mentoring is available for a less experienced person with the right skill set.

GIS Specialist — This position requires extensive experience utilizing GIS, preferably performing GIS analysis for government agencies. We are looking for someone who can take on major GIS assignments; prepare bids for potential GIS jobs; coordinate projects; provide training, leadership, and technical expertise to the entire cartography team; and analyze our operations and optimize our use of GIS.

Requirements for all levels:

Knowledge of Adobe Illustrator, Photoshop, and ArcGIS is required. Bachelor's degree in geography is desirable.

Ability to: communicate effectively by phone and e-mail, interact well with colleagues and clients, balance multiple work assignments, and work effectively as part of a team in a deadline-driven environment.

An appreciation for maps and geography is a must!

Although we would prefer to have the new team members be located at our main work site, we are open to the possibility of telecommuting or distance work for a candidate with the right skill set at the level of cartographic programmer or GIS Specialist.

About Maps.com:

Maps.com is an innovative, growing company that promotes enhanced knowledge and informed decision-making about the world through our geographic products, services, and educational programs. Since 1991, we've been supporting geo-spatial learning, exploration, and appreciation in print, web, and mobile formats. We create print and digital mapping solutions for clients in a variety of markets including: travel and tourism, education, transport and logistics, government and military, and engineering.

We are headquartered in Santa Barbara, California — renowned worldwide for its natural beauty and mild climate. Located approximately 90 miles north of Los Angeles, Santa Barbara is a world-class city with a small-town feel. In addition to the endless recreational opportunities afforded by its proximity to both mountains and ocean, Santa Barbara is home to a top-tier campus of the University of California. Our thriving arts community offers a wide variety of cultural events, from shows by local visual artists to performances by internationally known musicians and dance troupes. Santa Barbara County, with a population of approximately 432,000, is also home to many highly-regarded wineries, craft breweries, and a vibrant food and restaurant scene.

We believe that hard work can still be fun, and we attempt to maintain that sense of fun at all times.

We have developed organizational values that we try to live every day. They include Work/Life Balance, Autonomy & Collaboration, Kindness & Karma, Growth & Knowledge, Quality & Best Practices, and Global Perspective.

We encourage learning and professional development. If you would like to grow your career while you help us grow the company, please send a cover letter, resume, map samples (or a link to a Web site) and your salary requirements to careers@maps.com.